

## APG|SGA

|                     |                                                                              |
|---------------------|------------------------------------------------------------------------------|
| Pays                | Suisse                                                                       |
| Date de l'assemblée | jeudi 25 avril 2024 16:30                                                    |
| Lieu de l'assemblée | Fédération des Entreprises Romandes (FER), Rue de Saint-Jean 98, 1201 Geneva |
| Type d'assemblée    | Assemblée générale ordinaire                                                 |
| Titres              | ISIN CH0019107025, Valor number 1910702                                      |

## Ordre du jour

| Point | Proposition                                                                                     | Position de vote d'Ethos |
|-------|-------------------------------------------------------------------------------------------------|--------------------------|
| 1     | Rapport de l'organe de révision                                                                 | SANS VOTE                |
| 2     | Approbation du rapport annuel, des comptes consolidés et des comptes annuels                    |                          |
| 2.1   | Approbation du rapport annuel                                                                   | POUR                     |
| 2.2   | Approbation des comptes consolidés et des comptes annuels                                       | POUR                     |
| 3     | Décision sur l'emploi du bénéfice et sur le dividende                                           | CONTRE                   |
| 4     | Décharge aux membres du conseil d'administration et de la direction générale                    | POUR                     |
| 5     | Elections au conseil d'administration                                                           |                          |
| 5.1   | Réélection de Dr. Daniel Hofer                                                                  | POUR                     |
| 5.2   | Réélection de M. Xavier Le Clef                                                                 | POUR                     |
| 5.3   | Réélection de M. David Bourg                                                                    | CONTRE                   |
| 5.4   | Réélection de Dr. Maya Bundt                                                                    | POUR                     |
| 5.5   | Réélection de Mme Jolanda Grob                                                                  | POUR                     |
| 5.6   | Réélection de M. Markus Scheidegger                                                             | CONTRE                   |
| 6     | Réélection de Dr. Daniel Hofer en tant que président du conseil d'administration                | POUR                     |
| 7     | Elections au comité de rémunération                                                             |                          |
| 7.1   | Réélection de Mme Jolanda Grob au comité de rémunération                                        | POUR                     |
| 7.2   | Réélection de M. Markus Scheidegger au comité de rémunération                                   | CONTRE                   |
|       | Votes contraignants sur la rémunération du conseil d'administration et de la direction générale |                          |
| 8     | Vote contraignant prospectif sur la rémunération totale du conseil d'administration             | CONTRE                   |
| 9     | Vote contraignant prospectif sur la rémunération fixe de la direction générale                  | POUR                     |
| 10    | Vote contraignant rétrospectif sur la rémunération variable totale de la direction générale     | CONTRE                   |
| 11    | Réélection de PricewaterhouseCoopers en tant qu'organe de révision                              | POUR                     |
| 12    | Réélection de Me Costin van Berchem en tant que représentant indépendant                        | POUR                     |
| 13    | Modification des statuts                                                                        |                          |
| 13.1  | Modification des statuts : capital-actions                                                      | POUR                     |
| 13.2  | Modification des statuts : transmissibilité des actions                                         | POUR                     |
| 13.3  | Modification des statuts : assemblée générale                                                   | POUR                     |
| 13.4  | Modification des statuts : assemblée générale virtuelle                                         | CONTRE                   |
| 13.5  | Modification des statuts : conseil d'administration                                             | POUR                     |
|       | Divers                                                                                          | ABSTENTION               |

## Report issued:

12.04.2024

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